



ISO 45001: THE NEW WORKPLACE SAFETY AND HEALTH RISK MANAGEMENT STANDARD

ISO 45001 REPLACING OHSAS 18001

Since its official start in March 2018, ISO 45001 has emerged as the new international safety and health risk management standard to assist tens of thousands of businesses across the globe identify, manage, and mitigate occupational safety and health issues, as well as reduce risk and accident rates. ISO 45001 is recognized as the “Gold Standard” international safety and health risk management system that applies to any organization regardless of size. It is replacing the existing OHSAS 18001 occupational standard and serves to enhance an organization’s overall business capabilities.

If your company is currently in OHSAS 18001, you have until 2021 to achieve ISO 45001 certification. As the ISO 45001 S&H Risk Management Experts, Fisher Phillips Safety Solutions stands ready to assist all companies who have a desire or need to achieve ISO 45001 compliance and certification.



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There are significant enhancements in the ISO 45001 S&H risk management approach. To offset the challenges presented by integrating existing standards into management systems, ISO 45001 utilizes the Annex SL framework (a derivative of ISO Guide 83), which will serve as the foundation for building new future management systems and revisions to existing systems. ISO 45001 has 10 sections which provide the framework for achieving compliance and certification. These include:

1. Scope
2. Normative References
3. Terms and Definitions
4. Context of the Organization
5. Leadership and Worker Participation
6. Planning
7. Support
8. Operation
9. Performance Evaluation
10. Improvement

The ten sections listed above are standardized across all management systems, but verbiage and sub-clauses can be incorporated which are unique to individual industrial sectors and companies.



Additionally, the ISO 45001 methodology will necessitate that companies evaluate technology advances, new and improved worker procedures and practices, and labor and management relationships when assessing risk factors and developing risk mitigation plans. ISO 45001, a company's OH&S management system, must also be driven downward through an organization from all levels of leadership. It will be imperative that information management processes support the data and documentation relative to ISO 45001 requirements.

Lastly, ISO 45001 has important changes incorporated into standardize risk management terminology across the spectrum. References to preventive actions have been removed from the framework, given that the very nature of ISO 45001 is to prevent risk at all levels; additionally, "hazards" have been replaced with "risk-related" terms to better capture the overall context of S&H risk in an organization.



Utilizing Fisher Phillips Safety Solutions' experts, your organization can achieve ISO 45001 compliance and certification at an expedited pace — getting you to your overall strategic S&H goals more efficiently.

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